

Environmental Policy

1. Environmental Principle

To engage in environmentally friendly production activities, HI-LEX ACT recognizes that protecting the environment is one of the important tasks in its business of manufacturing automotive parts. Given this recognition, we will seek to prosper in harmony with local communities while preserving the environment.

2. Environmental Policy

In its production activities, HI-LEX ACT will set and review targets and goals for each department at every place of business and every plant to the extent technically and economically possible with respect to aspects considered to have a significant impact on the environment, such as the development, design, manufacture and sale of products, services and disposal, to improve its self-regulated environmental management systems on an ongoing basis.

- 1 We will focus on business activities with a low environmental impact (e.g.: quality improvement and expansion of regional procurement) in consideration of the life cycle based on our management principle of creating high-quality products with strong manufacturing capabilities.
- 2 We will strive to mitigate and adapt to climate change by stepping up efforts to conserve resources and save energy and to use renewable energy and sustainable resources.
- 3 We will work to conserve the natural environment by making efforts to preserve biodiversity and the ecosystem and prevent contamination through reductions in emissions of waste and pollutants.
- 4 We will prevent environmental accidents from occurring by complying with international standards and agreements on the environment, laws, regulations and ordinances established by countries and matters agreed with interested parties of the Company. If an environment accident occurs, we will take appropriate measures.
- 5 We will provide ongoing education and training on the environment based on our management principle of respecting, nurturing and utilizing people.
- 6 We will disclose the Environmental Policy of HI-LEX ACT to our stakeholders.

November 4, 2025



HI-LEX ACT Corporation