



November 4, 2025

News Release

Notice of Completion of Share Transfer and Announcement of Changes in Directors and Corporate Auditors

HI-LEX ACT Corporation (formerly Mitsui Kinzoku ACT Corporation, President: IGATA, Hiroshi) is pleased to announce that the transfer of all shares of the Company owned by our parent company, MITSUI KINZOKU COMPANY, LIMITED (“Mitsui Kinzoku”), to HI-LEX Corporation (“HI-LEX”) has been completed.

As a result, effective November 4, 2025, the Company has become a wholly owned subsidiary of HI-LEX and changed its corporate name to HI-LEX ACT Corporation as of the same date.

In connection with this transition, the Company hereby announces the following changes in Directors and Corporate Auditors. (Changes are underlined.)

1. Directors and Corporate Auditors Retiring as of November 4, 2025

Name	New Position	Former Position
OKADA, Kazuyuki		<u>Director</u>
TAKENAKA, Yasuhiro		<u>Corporate Auditor</u>

2. Newly Appointed Directors and Corporate Auditors as of November 4, 2025

Name	New Position	Former Position
TERAURA, Taro	<u>Director</u>	
OKUMURA, Makoto	<u>Director</u>	
MURAYAMA, Takuji	<u>Director</u>	
NAGADOME, Takaaki	<u>Director</u>	
HARA, Toshiyuki	<u>Corporate Auditor</u>	

3. Newly Appointed Executive Officers as of November 4, 2025

Name	New Position	Former Position
YOSHIKUWA, Masakatsu	<u>Executive Officer.</u> Senior General Manager of Global R&D, Sales & Marketing Sector, General Manager of Design Quality Improvement Office of Global R&D, Sales & Marketing Sector and Senior Manager of Tochigi Center of System Development Department of Global R&D, Sales & Marketing Sector	Senior General Manager of Global R&D, Sales & Marketing Sector, General Manager of Design Quality Improvement Office of Global R&D, Sales & Marketing Sector and Senior Manager of Tochigi Center of System Development Department of Global R&D, Sales & Marketing Sector
KOZAKI, Kazuhiro	<u>Executive Officer.</u> Senior General Manager of Production Sector and General Manager of Production Strategy Office of Production Sector	Senior General Manager of MPW Sector and General Manager of MPW Planning Office of MPW Sector

Note: Effective November 4, 2025, the organizational names “MPW Sector” and “MPW Planning Office” have been changed to “Production Sector” and “Production Strategy Office,” respectively. The roles and functions of these organizations remain unchanged.

End of Notice



November 4, 2025

Details of Changes Effective as of November 4, 2025

Effective in November 4, 2025

President and Representative Director	IGATA, Hiroshi	Chief Executive Officer and Chief Operating Officer
Director and Executive Officer	KOAIZAWA, Hidefumi	Senior General Manager of Administrative Sector
Director and Executive Officer	KAMITANI, Hiroshi	Senior General Manager of Global Planning Sector, General Manager of Business Planning Department of Global Planning Sector, and General Manager of IT Promotion Department
Director	TERAURA, Taro	Part-time
Director	OKUMURA, Makoto	Part-time
Director	MURAYAMA, Takuji	Part-time
Director	NAGADOME, Takaaki	Part-time
Executive Officer	YOSHIKUWA, Masakatsu	Senior General Manager of Global R&D, Sales & Marketing Sector; General Manager of Design Quality Improvement Office of Global R&D, Sales & Marketing Sector; and Senior Manager of Tochigi Center of System Development Department of Global R&D, Sales & Marketing Sector
Executive Officer	KOZAKI, Kazuhiro	Senior General Manager of Production Sector; and General Manager of Production Strategy Office of Production Sector
Corporate Auditor	HARA, Toshiyuki	

TAKIMOTO, Masayuki Senior General Manager of China Business Unit
President of HI-LEX ACT (Shanghai) Management Co., Ltd.;
President of Wuxi Dachong Industry Co., Ltd.; and
President of Henan Ohi Xing Guang Autoparts Manufacturing Co., Ltd.

INOUE, Shinji Senior General Manager of North America Business Unit; and
President of GECOM Corp.

OIWA, Kyosuke Senior General Manager of East Asia Business Unit; and
President of HI-LEX ACT RAYONG(THAILAND)CO., LTD.

TSUKAYAMA, Hiroo Senior General Manager of Europe Business Unit;
Senior General Manager of Europe Branch Office; and
President of HI-LEX ACT Tanger Maroc SARL

INOUE, Jiro Senior General Manager of Quality Assurance Sector